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FISH! - Stephen C. Lundin,

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We used FISH! as a vehicle to communicate our culture to everyone in our company, when we re-branded the business in 2005. Since then, we have drawn on the philosophy and the messages

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To top  
it all, every person who  
joins our company is given a  
copy of book to help explain  
"why we do things the way we  
do."

*Fish!: A remarkable way to*

*Page 14/91*

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*boost morale and improve ...*

The book I read was Fish!: A Remarkable Way to Boost

Morale and Improve Results

by Stephen C. Lundin. This

book is about the

fundamentals of boosting

your team's morale. The main

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topic of this book is there in a business, and “the dump” is the work level that has all the older adults. It is a very dull place and not a lot is accomplished.

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Results. What is it about?  
Fundamentally this book is  
about bringing yourself to

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work. It presents the core belief that the only thing you can control is your attitude, and with positive attitude comes better engagement, better morale and better results.

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14 quotes from Fish!: A  
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‘As you enter this place of  
work please choose to make  
today a great day. You...

*Fish! Quotes by Stephen C.*

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John Christensen created the Fish Philosophy in 1998.

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John Christensen was  
written. When Christensen  
and his team examined the  
footage, they identified  
four simple practices anyone  
could apply to their work  
and life.

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improving the atmosphere at work, given in the format of a novel: a fictional manager learns how to improve her co-workers' morale and production by following the lead of the remarkably energetic Pike Place Fish

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Lundin, Harry Paul, John

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Christensen, Ken Blanchard:  
Contributor: Ken Blanchard:  
Edition: revised: Publisher:  
Hyperion Books, 2000: ISBN:  
0786866020, 9780786866021:  
Length: 112 pages: Subjects

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Philosophy from his  
observations of Pike Place  
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key concepts: Play , Make  
Their Day , Be There [for Co-  
workers] (Often referred to  
as "Be Present" This is more

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to do with giving your full attention to a task or individual.) Choose Your Attitude The resulting FISH! film was translated into 17 languages and spawned a series of spin-off book titles, including Fish! A

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new way. It's a rainy day in Seattle, and on the third floor of First Guarantee Financial, people have stopped believing they can make a difference. To new manager Mary Jane Ramirez, the challenge of bringing

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unenthusiastic and  
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amazing power that is already inside you to make a positive difference-wherever you are in life. Based on a bestselling ChartHouse training video which has been adopted by corporations including Southwest

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unenthusiastic and unhelpful department into an effective team. Across the street from her office is Seattles very real Pike Place Fish Market, world famous and wildly successful thanks to its fun, bustling, joyful

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issues and to reach their  
full potential. With advice  
on such life issues as  
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finance, and relationships,  
the book is a road map for  
achieving personal happiness  
and well-being in all areas  
of life. After all, life  
shouldn't be work.

This third book in the Fish

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Fish , told the story of a  
fictional company that  
trnsformed itself by  
applying lessons learned  
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Fish Market. Fish Tales, the  
follow-up book, described  
real-life companies that  
boosted morale and improved  
results by implementing  
these same principles. In  
this third volume, the  
authors show readers how to



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sustainable ways to  
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that works. They also show  
how to keep this vision  
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times, such as turnover in  
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the earth was still young,  
before the fish in the sea  
and all the living things on  
land began to be destroyed,

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a man named William Buelow Gould was sentenced to life imprisonment at the most feared penal colony in the British Empire, and there ordered to paint a book of fish. He fell in love with the black mistress of the

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warder and discovered too late that to love is not safe; he attempted to keep a record of the strange reality he saw in prison, only to realize that history is not written by those who are ruled. Acclaimed as a

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Masterpiece And Improve

world, Gould's Book of Fish  
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is at once a marvelously

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century Australia and a  
contemporary fable, a tale  
of horror, and a celebration  
of love, all transformed by

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Nineteenth-century scientist David Starr Jordan built one of the most important fish specimen collections ever seen, until the 1906 San



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Francisco earthquake  
shattered his life's work.

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people and delight your  
customers by modeling the  
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Market proves a dynamic  
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people can create when they are aligned and living a powerful vision. Here for the first time, owner John Yokoyama explains in his own words just how he transformed his business into a workplace that is

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Do fishes think? Do they really have three-second memories? And can they recognize the humans who peer back at them from above the surface of the water? In *What a Fish Knows*, the myth-

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busting ethologist Jonathan  
Balcombe addresses these  
questions and more, taking  
us under the sea, through  
streams and estuaries, and  
to the other side of the  
aquarium glass to reveal the  
surprising capabilities of

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fishes. Although there are more than thirty thousand species of fish—more than all mammals, birds, reptiles, and amphibians combined—we rarely consider how individual fishes think, feel, and behave. Balcombe

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depends on our assumptions about fishes, portraying them not as unfeeling, dead-eyed feeding machines but as sentient, aware, social, and even Machiavellian—in other words, much like us. What a Fish Knows draws on the

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latest science to present a fresh look at these remarkable creatures in all their breathtaking diversity and beauty. Fishes conduct elaborate courtship rituals and develop lifelong bonds with shoalmates. They also

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plan, hunt cooperatively,  
use tools, curry favor,  
deceive one another, and  
punish wrongdoers. We may  
imagine that fishes lead  
simple, fleeting lives—a  
mode of existence that boils  
down to a place on the food

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chain, rote spawning, and  
lots of aimless swimming.

But, as Balcombe

demonstrates, the truth is  
far richer and more complex,  
worthy of the grandest  
social novel. Highlighting  
breakthrough discoveries

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from fish enthusiasts and scientists around the world and pondering his own encounters with fishes, Balcombe examines the fascinating means by which fishes gain knowledge of the places they inhabit, from



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shallow tide pools to the deepest reaches of the ocean. Teeming with insights and exciting discoveries, What a Fish Knows offers a thoughtful appraisal of our relationships with fishes and inspires us to take a

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more enlightened view of the planet's increasingly imperiled marine life. What a Fish Knows will forever change how we see our aquatic cousins—the pet goldfish included.

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